



SENIOR PROJECT MANAGER: SYSTEMS JUSTICE INNOVATION

(12 - month Fixed Term Contract; Payclass 11)

BERTHA CENTRE FOR SOCIAL INNOVATION AND ENTREPRENEURSHIP
GRADUATE SCHOOL OF BUSINESS

The [Bertha Centre for Social Innovation and Entrepreneurship](#) is looking for an experienced **Senior Project Manager** to strengthen and drive the transformative work of the the Bertha Centre in the Systems Justice Innovation (SJI) portfolio. This role will require a candidate who is an accomplished facilitator and practitioner. The successful candidate will be responsible for the design and implementation of programmes that embed systems thinking and enable social impact. The Bertha Centre is the first academic centre in Africa dedicated to advancing social innovation and entrepreneurship. It was established as a specialised unit at the [University of Cape Town](#) (UCT) [Graduate School of Business](#) (GSB) in late 2011, in partnership with the [Bertha Foundation](#), a family foundation that works with inspiring leaders who are catalysts for social and economic change.

ABOUT US

The Bertha Centre has become a globally recognised for its teaching, research, and impactful engagement in the field of social innovation. It is also an integral part of the UCT Graduate School of Business and has been key to building communities and developing relationships and experiences inside and outside of the university to advance progress towards equity and social justice. It does this primarily through pursuit of the strategic priorities outlined in the Bertha Centre's 2022-2026 Strategic Plan. Our priorities are:

- **To increase the number of change makers having systemic social impact**
- **To transforming the way resources are used for social impact**
- **To working with partners to apply social innovation in priority areas**
- **To be at the forefront of social innovation thought leadership for social justice**

Our mission is to build capacity and pioneer practices in Africa - with partners, practitioners and students - to advance the discourse and systemic impact of social innovation for a more just society.

RESPONSIBILITIES

The Bertha Centre is looking for a Senior Project Manager to take up the role of leading the Systems Justice Innovation (SJI) portfolio. Towards this end the key roles will be in the following areas:

- Design and implement and deliver high potential innovations in shifting systems and contribute to the Centre's thought leadership in the systems innovation space
- Oversee the development of systems-based courses, workshops and other capacity building initiatives
- Conduct research & publications in social innovation and systems change
- Facilitate connections between stakeholders through gatherings, events, and individual relationship brokerage
- Generate awareness & systems innovation leadership locally nationally and globally

REQUIREMENTS FOR THE JOB:

- An NQF-9 qualification in Humanities, Social Sciences, Applied Sciences or any other field
- Practical experience in implementing and managing projects
- Preferably 8+ years of work experience in relevant domains (systems change, social innovation), with a minimum of 5 years
- Experience working with actors across sectors (including private, public, and civil society)
- Highly organized, and effective in delivering on set objectives across multiple projects and initiatives
- Ability to manage significant budgets and handle ambitious fundraising targets
- Ability to manage multiple, often complex and/or competing priorities
- Ability to communicate professionally, and manage relationships with high-level partners
- Proficient writing skills, including online publications and grant writing
- Teaching, facilitating and curriculum development in area of expertise
- Passionate about creating systems that enable self-determination
- A creative team player, involved in and committed to the Bertha Centre's mission, priorities, and team

- Excited to learn, teach and collaborate as well as support Bertha Centre team members in multiple ways, sometimes beyond job description

The fixed term contract is for a 12-month period. The annual cost of employment is between R427 228 and R671 593.

To apply, please visit <http://www.gsb.uct.ac.za/workforus>, follow the brief registration process at the bottom of the advert and submit the following documents:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter motivating your application
- Curriculum Vitae (CV)

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Website: www.gsb.uct.ac.za / www.gsb.uct.ac.za/berthacentre

Reference number: E22812

Closing date: 12 September 2022

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups including candidates with disabilities. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity

UCT reserves the right not to appoint